

MS-02

Management Programme

ASSIGNMENT FIRST SEMESTER 2008

MS-02: MANAGEMENT OF HUMAN RESOURCES



**School of Management Studies
Indira Gandhi National Open University
Maidan Garhi, New Delhi – 110 068**

Dear Students,

The University has decided to have only one assignment per course w.e.f. January 2007 session onwards for Students of MBA and MBA (Banking and Finance), Please attempt the assignment questions given in this leaflet/booklet and submit it to the coordinator of the study center, you are attached with, on or before 30th April, 2008.

MS-2: MANAGEMENT OF HUMAN RESOURCE RESOURCES

ASSIGNMENT

Course Code	:	MS-2
Course Title	:	Management of Human Resources
Assignment No.	:	MS-2/ SEM-I/ 2008
Coverage	:	All Blocks

Note: Attempt all the questions and send them to the coordinator of the study center you are attached with.

1. Explain the scope and importance of Human Resource Management. In the current scenario explain the HR department's functions in your organisation or an organisation you are familiar with. Describe the organisation you are referring to.
2. Explain the concept and purpose of mobility. Take an account of the promotion practice in your organisation or an organisation you are familiar with and give a brief note on that. Describe the organisation you are referring to.
3. Discuss the concept of competency mapping. Briefly explain the methods of competency mapping citing suitable examples.
4. Discuss the methods of determining training needs. Discuss how it is carried out in your organisation or an organisation which you are familiar with., Describe the organisation you are referring to.
5. Summarise the recent trend of reward systems in India. Analyse it with respect to your organisation or an organisation you are familiar with and discuss its impact on productivity. Describe the organisation you are referring to.
6. Discuss the essential prerequisites of a grievance handling procedure. Study the grievance procedure and practice in your organisation and present a brief report.